

## Managers as Leaders of Learning *with Loraine Kennedy*

Thursday 19th April, 219 St John Street, London, EC1V 4LY

### **Introduction**

To effect positive change and maintain a successful organisation in the modern competitive arena it is imperative to keep learning and improving. It is no good saying 'I have no time to learn'; the way to proceed is to think about learning in new and different ways. Learning has to be an on-going way of doing things. This workshop will provide an opportunity for managers to review a number of strategies, to make professional development a part of your organisational culture and highlight how important it is that you lead by example.

### **Session outline**

Through workshop presentation, tasks, discussion and action planning this session will cover:

- Characteristics of a learning organisational culture
- Effecting positive change in people
- How to lead on CPD by example
- Creating a CD framework for your staff
- Creating the right environment and conditions for learning
- Making performance management and professional development work
- Communicating the right message
- Experiential learning and reflection-in-action

#### **Timetable**

Registration	10.00
Start Time	10.30
Approximate End Time	16.30
<i>Lunch and refreshments provided</i>	

### **Session outcome**

By the end of the session you will have:

- Reviewed a number of important strategies for learning and improvement in your schools and organisations
- An action plan for developing a positive CPD culture and CPD framework in your school

## *Trainer profile*

**Loraine Kennedy** has worked in the ELT professional as a senior manager, consultant, trainer, coach and teacher for 24 years, extensively overseas and in the UK. She holds both educational and business administration post-graduate qualifications.



Specialisms: educational management, coaching, performance management and professional development, advanced Business English training.

## **Contact:**

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