

Coaching Managers to Build Strong Teams

with Veronica Broomes

Thursday 8th March, 219 St John Street, London, EC1V 4LY

Introduction

A key role of a manager is developing the people on their teams to enable effectiveness and attain high levels of performance. Strategies to achieve this have changed from command and control to a more empowering one using approaches such as coaching and the fostering of Action Learning sets. A significant advantage of the coaching approach is that both managers and their teams can benefit from identifying and setting goals and defining actions needed to achieve specific goals with fewer pitfalls and loss of time. In the face of external and internal changes to workplaces, leaders of teams are tasked with managing ever increasing workloads with fewer staff. Often, this is accompanied by changes in compliance and reporting frameworks.

Education institutions too can support supervisors and managers to be more effective and build more effective teams through application of coaching strategies for empowerment. Coaching helps managers and their teams move much earlier from forming to norming and reduce negative effects likely to occur from team conflict.

This workshop is designed to strengthen the talent management and team building skills of management teams in educational institutions and to enable them to be more effective.

Session outline

Topics covered

- The 'what' and 'how' of coaching in the workplace
- Using coaching skills to empower teams for effective engagement
- The coaching approach to greater effectiveness of management teams
- Setting and achieving team goals
- Application of individual and team coaching styles to promote team cohesion
- Six steps to embedding a coaching culture in your team/organisation

Action based and interactive learning approaches will be used. This includes practice coaching sessions (individuals and teams), case studies, video clips of coaching, recap and assessment of learning.

Timetable

Registration	10.00
Start Time	10.30
Approximate End Time	16.30
<i>Lunch and refreshments provided</i>	

Session outcome

Registered Office
219 St John Street
London EC1V 4LY

Company Registration No.
5200973

At the end of training, delegates will be able to:

- Identify three benefits of effective engagement in managing teams.
- Have increased knowledge and understanding of how to use goal focused approaches to facilitate timely completion of tasks and raise trust among teams in organisations.
- Identify and apply six key steps to embed a coaching culture in their management team.
- List of three key benefits of management style promoting engagement in the workplace.

Trainer profile



Veronica Broomes, a Trainer, Consultant and Coach, delivers customised solutions for effective communication and improved leadership, management skills and enhanced sustainability through reduced environmental footprint. A Fellow of the Chartered Institute of Management, Veronica provides well-received and highly-rated courses on Confidence Building, Change Management and Assertiveness. In addition, she provides guidance on the Ofsted Common Inspection Framework for training providers and improved Environmental Management in small organisations, including schools. Veronica's engaging, interactive and professional approach combined with commitment to maximise effectiveness of learning enables delivery of outcomes that can be applied immediately on completion of learning or development interaction.

Contact:

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