# Leading International Projects

#### **Business** English **UK**

Trainers' Conference

June 10, London

Bob Dignen, York Associates







- Training
- Team building
- Coaching
- Facilitation
- Mediation and conflict management
- Consulting PMQP
- Conference speaking
- MPM (Iceland)
- Authoring

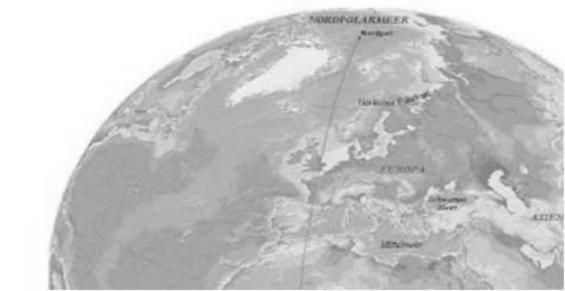


#### Why think about projects?





## What are the main challenges of leading international projects?





#### **Basic questions**

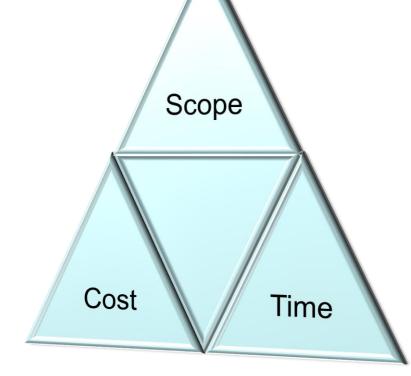
- What is a project?
- What is project management?
- What does a project look like?



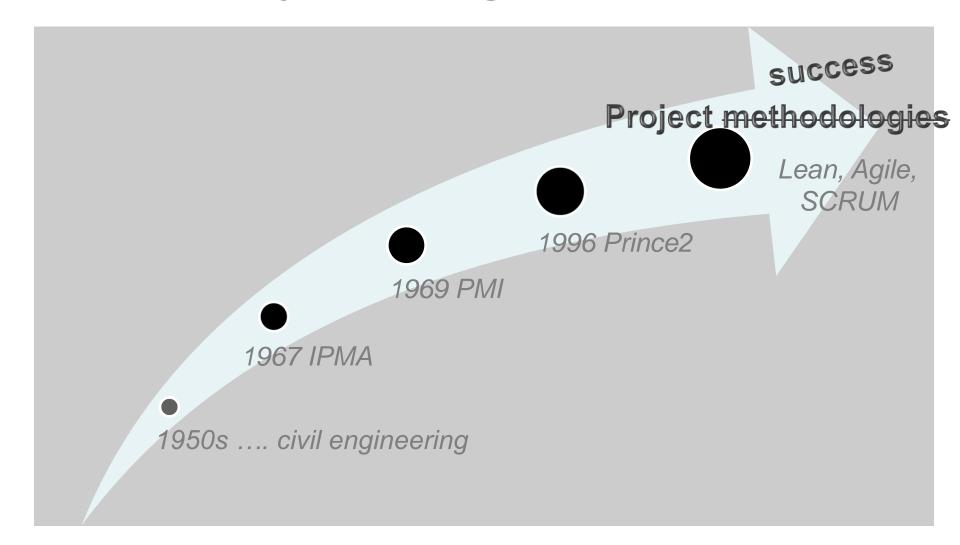
#### What is a project?

A temporary activity designed to produce a unique product, service or result. It has a defined beginning and end in time, and therefore defined scope and resources.



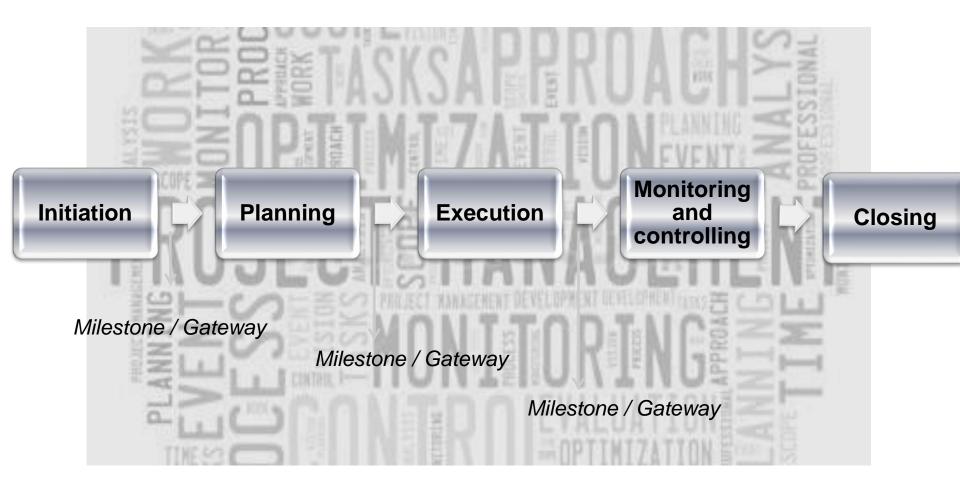


#### What is project management?



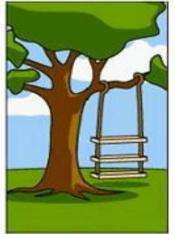


#### What does a project look like?





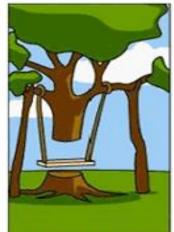
#### What a project really looks like



How the customer explained it



How the project leader understood it



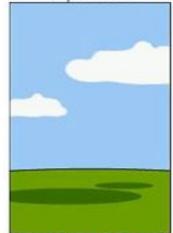
How the engineer designed it



How the programmer wrote it



How the sales executive described it



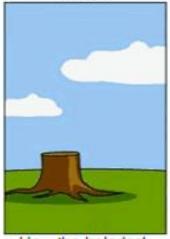
How the project was documented



What operations installed



How the customer was billed



How the helpdesk supported it

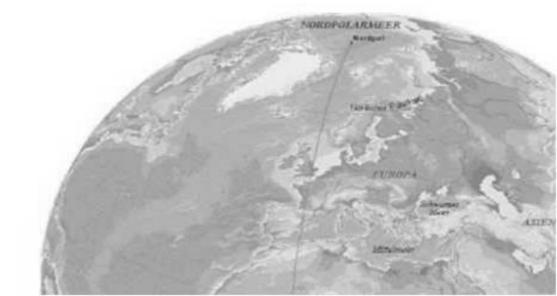


What the customer really needed



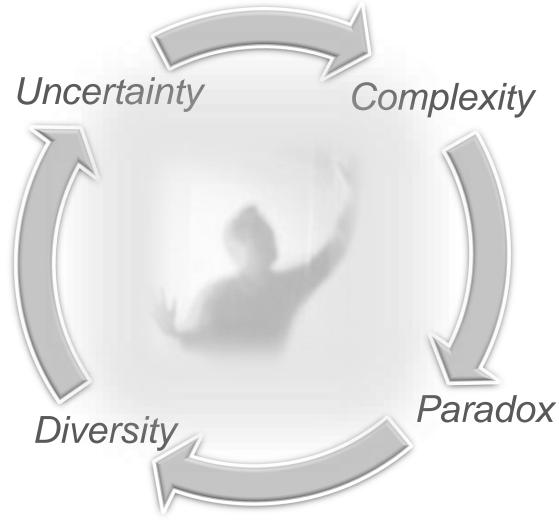
## What are the main challenges of leading international projects?

Language Culture Distance





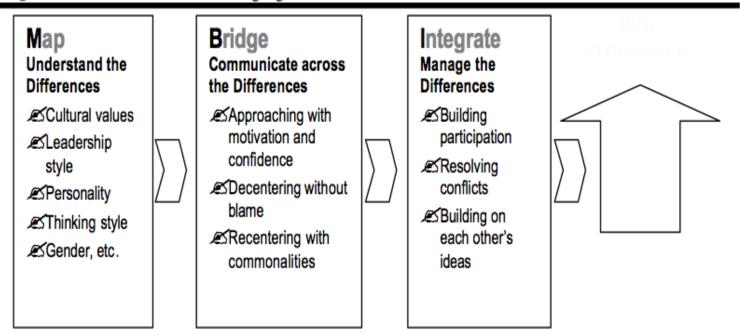
#### Today's 'international corporate paradigm'





#### Leading diverse teams

Figure 1: The MBI Model of Managing Differences



Marta Maznevski, IMD



#### Mapping diversity

Directing and pushing Expert and power

Defined role

Explicit recognition

Structure and discipline
Risk-sensitive

**Direct** 

Consensus

Analytical

**Emotional** 

Coconuts

Monochronic

Leadership

Teamwork

**Planning** 

Communication

Relationships

Time

Coaching and pulling
Generalist and support

Flexible responsibility

Implicit recognition

Agility and creativity

Risk-tolerant

Harmonious
Entrepreneurialism
Action
Neutral

Peaches

Polychronic





- Reflect on 'project'
- Rethink 'international'
- Reposition 'language'
- Reinvent 'communication'
- Recognise 'layers'
- Respect the client
- Renew yourself

### Thank you!

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